



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

**OUTCOME/S**

O.1. The faculty are satisfied with their compensation and rewards.

Documents attached:

- AWARDS
- SAMPLE IPCR



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

## Awards



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

Ang


# GAWAD KATAPATAN

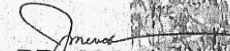
ay ipinagkaloob kay

## Remedios G. Ado

*bilang pagdakila sa kanyang tatlumpung (30) taong matapat at di-matatawarang paglilingkod, dedikasyon at pagtatalaga ng sarili sa pagtupad sa pilosopiya at mga mithiin ng Unibersidad.*

*Iginawad ngayong ikalawang araw ng Oktubre taong dalawanlibo at labindalawa sa Politeknikong Unibersidad ng Pilipinas, Sta. Mesa, Maynila sa pagdiriwang ng ika-108ng Taon ng Pagkatatag ng PUP na may paksaang "PUP: Katangi-tangi sa ika-108ng Taon." (PUP: Great @ 108)*

  
**PROP. ALBERTO C. GUILLO**  
*Puno, Komite ng Paggagawad  
Pagdiriwang ng Ika-108ng Taon  
Pagkatatag ng PUP*

  
**DR. JOSEPH MERCADO**  
*Pangkalahatang Puno  
Pagdiriwang ng Ika-108ng Taon  
Pagkatatag ng PUP*

  
**DR. EMANUEL C. DE GUZMAN**  
*Pangulo*



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**



Republika ng Pilipinas  
POLITEKNIKONG UNIBERSIDAD NG PILIPINAS  
Sta. Mesa, Manila

Ang

# GAWAD KATAPATAN

ay ipinagkakatapat kay

## Antonio Y. Velasco

*bilang pagdakila sa kanyang dalawampu't limang (25) taong matapat at di-matatawarang paglilingkod, dedikasyon at pagtatalaga ng sarili sa pagtupad sa pilosopiya at mga mithiin ng Unibersidad.*

*Iginawad ngayong ika-30 ng Setyembre, taong Dalawankilob at Labingsiyam sa Politeknikong Unibersidad ng Pilipinas, Sta. Mesa, Manila sa pagdiriwang ng ika-115 Taong pagkakatatag ng PUP na may paksaang "Ika-115 Taong Pagpapanday ng Husay at Talino ng Kabataang Pilipino."*

ATTY. JOANNA MARIE A. LIAO  
*Tagapangulo, Lupon ng Paggawad  
Ika-115 Taong Pagkakatatag ng PUP*

DR. ANNA RUBY P. GAPASIN  
*Pangkalahatang Tagapangulo  
Ika-115 Taong Pagkakatatag ng PUP*

EMANUEL C. DE GUZMAN, PhD.  
*Pangulo*



POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
**COMPUTER ENGINEERING DEPARTMENT**

Sample IPCR



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR) FORM**

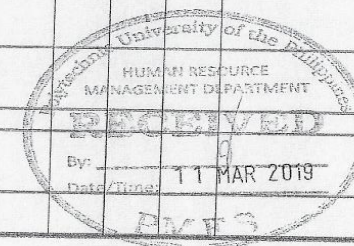
I, ROLITO L. MAHAGUAY, of the Open University System commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2018.

ROLITO L. MAHAGUAY  
Chief, Academic Assessor, INE

January 25, 2018

|                            |      |                                  |      |
|----------------------------|------|----------------------------------|------|
| Reviewed by:               | Date | Approved by:                     | Date |
| <u>DR. REMEDIOS G. ADO</u> |      | <u>DR. CARMENCITA L. CASTOLO</u> |      |
| Immediate Supervisor       |      | Head of Office                   |      |

| OUTPUT  | SUCCESS INDICATORS | ACTUAL ACCOMPLISHMENTS | Rating         |                |                |                | REMARKS |
|---|--------------------|------------------------|----------------|----------------|----------------|----------------|---------|
|   |                    |                        | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |         |
| <b>Strategic Priority:</b>  |                    |                        |                |                |                |                |         |
| 1.0 Academic Program Development  |                    |                        |                |                |                |                |         |
| 1.1 Outcomes-based syllabus developed for all courses                       | Not Applicable     |                        |                |                |                |                |         |
| 1.2 Faculty Immersion   | Not Applicable     |                        |                |                |                |                |         |
| 1.3 Learning Materials developed for Learning Management System Integration | Not Applicable     |                        |                |                |                |                |         |
| 1.4 Design new programs   | Not Applicable     |                        |                |                |                |                |         |
| 1.5 Submit proposal for CHED Institutional Development and Innovation Grant | Not Applicable     |                        |                |                |                |                |         |
| 1.6 Create and maintain an online OUS magazine                              | Not Applicable     |                        |                |                |                |                |         |





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

| OUTPUT   | SUCCESS INDICATORS  | ACTUAL ACCOMPLISHMENTS   | Rating         |                |                |                | REMARKS |
|--|---|--|----------------|----------------|----------------|----------------|---------|
|  |   |  | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |         |
| <b>Strategic Priority:</b>   |   |  |                |                |                |                |         |
| <b>2.0 Human Resource Development</b>  |   |  |                |                |                |                |         |
| 2.1 Faculty Members / Administrative Personnel attended seminars / fora / conferences / job-related trainings / workshops in institutional / regional / national / international level | Attended at least 32 hours of relevant faculty/staff development activities and seminars within one year. (E) | Attended 72 hours of relevant faculty/staff development activities and seminars within one year. (E) |                | 5.000          |                |                |         |
|  | Attended at least 8 hours of relevant faculty/staff development activities and seminars within one year. (E)  | Attended 32 hours of relevant faculty/staff development activities and seminars within one year. (E) |                | 5.000          |                |                |         |
| 2.2 Enhanced research and extension capabilities   | Not Applicable  |  |                |                |                |                |         |

| OUTPUT  | SUCCESS INDICATORS | ACTUAL ACCOMPLISHMENTS | Rating         |                |                |                | REMARKS |
|---|--------------------|------------------------|----------------|----------------|----------------|----------------|---------|
|   |                    |                        | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |         |
| <b>Core Function:</b>   |                    |                        |                |                |                |                |         |
| <b>1.0 Major Core Functions of the Office</b>                       |                    |                        |                |                |                |                |         |
| 1.1 Outputs / Outcomes in Higher Education Program                  | Not Applicable     |                        |                |                |                |                |         |
| 1.1.1 Percentage change in number of graduates in priority programs | Not Applicable     |                        |                |                |                |                |         |
| 1.1.2 Percentage of graduates (2 years prior) that are employed     | Not Applicable     |                        |                |                |                |                |         |

(02) 8713 5968 | dcoe\_chair@gmail.com  
RM322 CEA BLDG. NDC COMPOUND,  
ANONAS COR. PUREZA STREETS, STA. MESA, MANILA





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

|   |  |   |         |      |         |  |  |  |
|---|--|---|---------|------|---------|--|--|--|
| 1.1.3 Performance in licensure examination / National Average % Passing   | Not Applicable   |   |         |      |         |  |  |  |
| 1.1.4 Profile of Academic Programs Accreditation  | Not Applicable   |   |         |      |         |  |  |  |
| 1.1.5 Faculty Members rated Very Satisfactory or better by supervisor and students in the online faculty evaluation | Rated Very Satisfactory or better by students in online Evaluation (Q)<br><br>Rated Very Satisfactory or better by supervisors in online Evaluation. (Q) | <ul style="list-style-type: none"> <li>Rated Outstanding by the students in online Evaluation<br/>Rating: 92.4940%</li> <li>Rating Outstanding by the Supervisors in online Evaluation<br/>Rating: 100%<br/>Overall Rating: 94.9809%</li> </ul> | 4.72414 | 5.00 | 4.79310 |  |  |  |
| 1.2 Outputs / Outcomes in Research Program  |  |   |         |      |         |  |  |  |
| 1.2.1 Research studies completed  | Not Applicable   |   |         |      |         |  |  |  |
| 1.2.2 Researches published in CHED-recognized journal and international refereed publications                       | Not Applicable   |   |         |      |         |  |  |  |
| 1.2.3 Researches presented in national and international fora / conferences   | Not Applicable   |   |         |      |         |  |  |  |
| 1.2.4 Researches completed within the original project timeframe  | Not Applicable   |   |         |      |         |  |  |  |
| 1.2.5 Number of research and development output   | Not Applicable   |   |         |      |         |  |  |  |





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
**COLLEGE OF ENGINEERING**  
**COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
 Sta. Mesa, Manila

|         |  |                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|---------|--|----------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 1.2.5.1 | Externally-funded research   | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.2.5.2 | Applied for patenting  | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.2.5.3 | Applied for commercialization  | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.2.5.4 | Adopted by industry or by other beneficiaries                                  | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.2.5.5 | Copyrighted  | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1.2.6   | Faculty members engaged in research work applied in any of the following:      | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|         | 1.2.6.1 Pursuing advanced research degree                                      |                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|         | 1.2.6.2 Pursuing Investigative or Basic Applied Scientific Research            | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|         | 1.2.6.3 Producing Technologies for commercialization or livelihood improvement | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|         | 1.2.6.4 Faculty whose research work resulted in an                             | Not Applicable |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

|  |   |   |  |  |  |      |  |  |
|--|---|---|--|--|--|------|--|--|
| extension program  |   |   |  |  |  |      |  |  |
| 1.3 Outputs / Outcomes in Extension and Technical Advisory Program   |   |   |  |  |  |      |  |  |
| 1.3.1 Persons trained weighted by length of training activity (Training defined as a structured activity designed for a large group of participants)           | Not Applicable  |   |  |  |  |      |  |  |
| 1.3.2 Persons provided with technical advice (defined as an offshoot of a training activity or a seminar)  | Not Applicable  |   |  |  |  |      |  |  |
| 1.3.3 Trainees who rate the training course/technical advisory services as VS or better (based on the analysis of Feedback forms accomplished by the trainees) | Not Applicable  |   |  |  |  |      |  |  |
| 1.3.4 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities.                       | Not Applicable  |   |  |  |  |      |  |  |
| 1.3.5 Externally-funded extension programs/activities  | Not Applicable  |   |  |  |  |      |  |  |
| 2.0 Requests and Queries Acted upon within the Prescribed Period   | 100% of written queries acted upon in 5 working days for simple communications or ten (10) working days for complex communication from receipt of the written queries/requests. (T) | • Queries/requests acted upon within 1 working day for simple communications and 1 working days for complex communications from receipt of the written queries/requests |  |  |  | 5.00 |  |  |
| 3.0 Satisfied and Empowered Clients  |   |   |  |  |  |      |  |  |



**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES**  
Sta. Mesa, Manila

|  |   |  |        |  |  |  |  |
|--|---|--|--------|--|--|--|--|
| 3.1 Clients rated the services of the Office | 70% of clients rated the services rendered by INE as Very Satisfactory or better. (E) | <ul style="list-style-type: none"> <li>Rated the services rendered by INE as Outstanding Rating: 4.9800</li> </ul> | 4.9800 |  |  |  |  |
| 3.2 Submitted CSS Forms                      | Not Applicable  |  |        |  |  |  |  |

| OUTPUT   | SUCCESS INDICATORS  | ACTUAL ACCOMPLISHMENTS  | Rating |      |      |    | REMARKS |
|--|---|---|--------|------|------|----|---------|
|  |   |   | Q1     | E2   | T3   | A4 |         |
| <b>Support Functions:</b>  |   |   |        |      |      |    |         |
| 1.0 Attendance of Chairpersons, faculty members and administrative staff in official University / College function | 70% of official University / College function attended.                 | <ul style="list-style-type: none"> <li>Monthly Flag Raising</li> <li>Department Meeting</li> <li>Year-end Graduation Protocol</li> <li>Engineering week</li> <li>OUS Meeting</li> </ul> |        | 5.00 |      |    |         |
| 2.0 Submission of mandatory periodic reports of all departments / units under the college / offices complied with: |   |   |        |      |      |    |         |
| 2.1 Action Plan (Annual)   | Not Applicable  |   |        |      |      |    |         |
| 2.2 DTR  | Submitted DTR HRMD 5 working days after the end of the month. (T)       | <ul style="list-style-type: none"> <li>Submitted/Complied on the first day of the month</li> </ul>  |        |      | 5.00 |    |         |
| 2.3 Subject Offerings  | Not Applicable  |   |        |      |      |    |         |
| 2.4 Class Records  | Class Records submitted to College /Department on the set deadline. (T) | <ul style="list-style-type: none"> <li>Submitted/Complied a week after the semester</li> </ul>  |        |      | 5.00 |    |         |
| 2.5 Grade Sheets   | Grade Sheets submitted to College /Department on the set deadline (T)   | <ul style="list-style-type: none"> <li>Submitted/Complied a week after the semester</li> </ul>  |        |      | 5.00 |    |         |

(02) 8713 5968 | dcoe\_chair@gmail.com  
RM322 CEA BLDG. NDC COMPOUND,  
ANONAS COR. PUREZA STREETS, STA. MESA, MANILA





**POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
COLLEGE OF ENGINEERING  
COMPUTER ENGINEERING DEPARTMENT**



Republic of the Philippines  
POLYTECHNIC UNIVERSITY OF THE PHILIPPINES  
Sta. Mesa, Manila

|                                     |   |  |   |      |  |  |  |         |  |
|-------------------------------------|---|--|---|------|--|--|--|---------|--|
| 2.6 Teaching Assignments            | Not Applicable  |  |   |      |  |  |  |         |  |
| 2.7 Medical Clearance               | Submitted medical clearance to the Medical Services Department (MSD) on the set deadline. (T) | Submitted/Complied before the Deadline | 3 | days |  |  |  | 5.00    |  |
| 2.8 Quarterly Accomplishment Report | Not Applicable  |  |   |      |  |  |  |         |  |
| 3.0 Budget Utilization Rate         | Not Applicable  |  |   |      |  |  |  |         |  |
| FINAL RATING                        |   |  |   |      |  |  |  | 4.93375 |  |

Comments and Recommendations for Development Purposes

| Discussed with                           | Date | Assessed by   | Date | Final Rating by                                 | Date |
|--|------|---|------|---|------|
| <br>ENGR. ROLITO L. MAHAGUAY<br>Employee |      | I certify that I discussed my assessment of the performance with the employee.<br><br>DR. REMEDIOS G. ADO<br>Supervisor |      | <br>DR. CARMENCITA L. CASTOLO<br>Head of Office |      |

Legend : 1 Quality 2 Efficiency 3 Timeliness 4 Average